



CITY COUNCIL AGENDA ITEMS

To: Mayor Graham and City Council
From: John Betten, Chief of Police
Walter Denton, City Administrator
Date: September 19, 2005
Subject: Resolution to Approve FOP Lodge Contract

List of committees that have reviewed: Council review during previous Executive Session

Background: The bargaining unit has approved and signed the FOP contract previously presented to the council for review. The contract, which covers the period May 1, 2004 through April 30, 2005 includes 3, 3.75 and 4% wage increases respectively, a provision for 100% employee health care coverage and 80/20 participation for dependants, and small increases in education and clothing allowance. In addition, the contract contains language that clarifies active duty military recall and tuition pay back for employees that leave the city's employ.

Legal Considerations, if any: None

Budget Impact: As anticipated

Staff recommendation: Approval.