

CITY OF O'FALLON, ILLINOIS
RESOLUTION NO. _____

**ENACTING A LENGTH OF SERVICE AWARD PROGRAM TO REWARD
MEMBERS OF THE O'FALLON VOLUNTEER FIRE DEPARTMENT**

WHEREAS, the City of O'Fallon deems it appropriate and necessary to act to ensure retention of existing members and to provide incentives for recruiting new Volunteer firefighters; and

WHEREAS, the City of O'Fallon has determined that the creation of a Length of Service Award Program will enhance the ability of the fire district's ability to recruit Volunteer firefighters;

**NOW THEREFORE BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF
THE CITY OF O'FALLON, ILLINOIS THAT:**

- 1) A Length of Service Award Program (LOSAP) is herewith enacted to reward members of the O'Fallon Volunteer Fire Department for their loyal, diligent and devoted services to the residents of the City of O'Fallon.
- 2) The LOSAP shall provide for annual contributions to a deferred income account for each volunteer member that meets the criteria set forth below; that such contributions shall be made in accordance with a plan that shall be established by the City of O'Fallon; and that such plan shall be administered in accordance with Internal Revenue Code, and this resolution.
- 3) The LOSAP shall provide for annual contributions of \$2.00 per fire run to each eligible member who accumulates a minimum of 50 service points which shall be awarded pursuant to the criteria as follows: SEE ATTACHED LOSAP POINT SCHEDULE.
- 4) The estimated cost of the program has been calculated to be \$26,000 per year.

Resolved by the Mayor and City Council of the City of O'Fallon this _____ day of _____, 2005.

Approved:

Gary L. Graham, Mayor

Attest:

Philip A. Goodwin, City Clerk