



CITY COUNCIL AGENDA ITEMS

To: Mayor and City Council
From: Dean Rich, Director of Finance
Walter Denton, City Administrator
Date: May 1, 2008
Subject: Resolution on Amending the LOSAP Agreement

List of committees that have reviewed: Finance and Administration

Background: The O'Fallon Volunteer Fire Department has a Length of Service Awards Program (LOSAP) to reward volunteers for their extended service to the community. The program calls for the city to contribute \$2.00 for each fire run into a program that rewards the volunteer for their service after an initial 5 year vesting period. After the program was initiated it was discovered that some members with 10 or more years already served as a volunteer might not be able to service an additional 5 years. This amends the agreement to allow those few volunteers who have 10 or more years of service and who might have to leave the service before the initial 5 years of the program to be recognized. This does not affect persons who have not served at least 5 years and leave for what ever reason.

Budget Impact: This does not affect the budget as these funds have already been deposited for these few individuals

Staff recommendation: Recommend approval.