



CITY COUNCIL AGENDA ITEMS

To: Mayor Graham and City Council
From: John Betten, Chief of Police
Walter Denton, City Administrator
Date: May 19, 2008
Subject: FOP Lodge 198 (Sworn Officers) Labor Contract

List of committees that have reviewed: None

Background: The FOP contract expired on April 30, 2007 and negotiations have been ongoing since that date. The City was notified on May 9, 2008 that the Local had approved the contract. The contract in question applies to sworn personnel only (police officers and Sergeants). Negotiations with civilian personnel are pending. Contract highlights are as follows:

1. 4% wage increases effective May 1, 2007, 2008 and 2009.
2. Addition of 3 "base wage" steps at 6, 12 and 18 years.
3. Adjustments to vacation eligibility tenure from increases at 5, 13 and 20 years to 5, 12 and 17 years. No additional vacation was granted and the change does not take effect until May 1, 2009.
4. Equalized longevity steps to .23 for each as opposed to .23, .19 and .15.
5. All other aspects of the contract remain the same.

Legal Considerations, if any: None.

Budget Impact: As indicated in wage changes (project in current budget).

Staff recommendation: Approval. If additional information about the terms of the contract are needed, it is recommended that the vote be delayed until an executive session can be held.