



Board of Fire and Police Commissioners

September 2, 2015, 5:30 p.m.

**5:30 p.m. Public Safety Building Admin. Conference Room
A G E N D A**

- I. Call to Order
- II. Quorum Determination
- III. Approval of minutes dated June 18, 2015
- IV. New Business

<ul style="list-style-type: none">1. Rules & Regulations of BFPC2. Promotional Testing3. Consortium Testing (9/11 & 9/12)	<u>Requester</u> Chief Van Hook Chief Van Hook Chief Van Hook
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- V. Old Business
- VI. Next Meeting – December 2, 2015
- VII. Adjournment

General Citizen Comments: The City of O'Fallon welcomes comments from our citizens. The Illinois Open Meetings Act provides an opportunity for citizens to speak at all committee and Board meetings. However, 5 ILCS 120/1 mandates that NO action shall be taken on matters not listed on the agenda. Please submit your name to the chairman and limit your comments so that anyone present has the opportunity to speak.



Board of Fire & Police Commissioner Minutes
June 18, 2015 5:30 p.m.

Minutes of a regular meeting of the Public Safety Committee of the City of O'Fallon, held in the Community Room, Public Safety Building, 285 N. Seven Hills Road, O'Fallon, Illinois, June 18, 2015. Call to order 5:30 p.m.

ROLL CALL:

Members Present: Reckamp, Thoman
Members Not Present: Humphries
Staff Liaison: Chief Van Hook - OPD
Other Persons Present: Captain Mark Berry – OPD; Captain Mick Hunter – OPD;
April Mitchell – HR;
Media Persons Present: None

Commissioner Reckamp declared a quorum present . Having no recorded meeting minutes from previous meeting, it was not necessary to approve the minutes of the meeting dated March 4, 2015.

Old Business

Item 1.

Action: None

Motion: None

Disposition: Closed

New Business

Item 1. Promotional Testing – Chief Van Hook has requested to use IPMA-HR for the promotional testing coming up in the fall. Three years ago we spent approximately \$13,000 on the testing, IPMA-HR has a better testing process and will be more cost effective for the department. The existing assessment center has run its course and many candidates have been trained toward knowing how to handle the assessment center. It has become necessary to use our resources and test through a fresh outlet. It was Chief requested that the scoring of the assessment be as follows

Written	20%
Assessment	20%
Command Evaluation	40%
Commissioners/ HR & Command Officers from area	20%

IPMA includes written assessment, inbox exercise, role play exercise and technical exercise.

Action: None

Motion: A motion was made by Commissioner Thoman and seconded by Commissioner Reckamp to amend our promotional testing and use IPMA-HR for our testing. All ayes.

Disposition: Closed

Item 2. Proposal on New Hiring Changes and Point System - Chief has requested that anyone who is currently an employee of O'Fallon Public Safety and in good standing to receive 2 points toward their score during a new hire process. Commissioners agreed that the 2 point award should be given to current O'Fallon Public Safety Employees in good standing. Chief would also ask that we waive the requirement of an Associate's Degree for education requirements if the candidate has equal amount of time vested in the Military. The commissioners requested that Chief Van Hook research what other departments in the area are doing for the military credits and report his findings at the next BFPC meeting. Captain Hunter has been working with Fairview Heights on sharing the background research investigations. This has eliminated multiple departments researching and getting the same results. Other departments are interested in joining in with the sharing of background information. Captain Hunter will be the point of contact for backgrounds. Commissioners agreed that sharing information reduces the amount of manpower it takes and would be beneficial for the department. Chief Van Hook discussed the need to hold a pre-interview on candidates before meeting with the commissioners. This will eliminate the candidates who are not at the top of the list. Captain Hunter will provide an overall list of all the candidates to the commissioners with explanations as to why certain candidates were eliminated from the process. Ultimately the Commissioners will have the final approval as to who is interviewed and who will be eliminated.

Action: None

Motion: None

Disposition: Closed

Item 3. BFPC Meeting Schedule – Due to the fact that BFPC meetings are determined a year in advance and that they covered under the open meetings act, we will not re-schedule future meetings unless a quorum will not be determined.

Action: None

Motion: None

Disposition: Closed

Commissioner Reckamp asked if anyone had any other New Business not on the Agenda, hearing no New Business, Commissioner Reckamp called for a Motion to adjourn. A Motion to adjourn was made by Commissioner Thoman. All ayes.

Meeting Adjourned:

6:37 p.m.

Next BFPS Meeting:

September 2, 5:30 p.m.

Minutes Taken By:

Misty McDonald